



Derived Veterans' Preference Veterans Employment Opportunity Act (VEOA) of 1998

Derived Preference is a method where you, as the spouse, widow/widower, or mother of a veteran may be eligible to claim veterans' preference when your veteran is unable to use it. You will be given XP Preference (10 points) in appointment if you meet the eligibility criteria. Those who are eligible for 10-point veterans' preference must submit legible copy/copies of the following:

- ◇ Standard Form-15 (SF-15) (optional), an Application for 10-Point Veterans' Preference (To obtain a copy of SF-15, go to http://www.opm.gov/forms/pdf_fill/SF15.pdf); **AND,**
- ◇ **Spouse of a 100% Disabled Veteran or Veteran's Unemployable in Federal Service:** Letter from the Department of Veteran's Affairs, dated 1991 or later, certifying the OVERALL disability rating and/or unemployable status, DD Form 214 reflecting the member of the armed forces was released or discharged from active duty due to a service-connected disability (the DD Form 214 must show all dates of service, as well as character of service) AND verification of the marriage to the service member (i.e., a marriage license or other legal documentation verifying marriage); **OR,**
- ◇ **Un-remarried Widow or Widower of a Veteran:** Verification of the marriage to the service member (i.e., a marriage license or other legal documentation verifying marriage), AND a DD Form 214 (must show all dates of service, as well as character of service) and documentation of the service member's death (Death Certificate) after he/she was released or discharged from active duty, OR documentation the member of the armed forces was killed while serving on active duty (DD1300); **OR,**
- ◇ **Mother of a Deceased Veteran:** Verification that the veteran is your child (e.g. certificate of live birth); AND verification of the marriage to the service member's father (i.e., a marriage license or other legal documentation verifying marriage) and documentation of the husband's total/permanent disability, death certificate and/or remarriage certificate with that husband's disability, death certificate, divorce or separation papers; AND documentation the member of the armed forces was killed while serving on active duty (DD1300); OR DD Form 214 (must show all dates of service, as well as character of service) reflecting the member of the armed forces was released or discharged from active duty due to a service-connected injury or illness and documentation of the service member's death (Death Certificate) after he/she was released or discharged from active duty; **OR,**
- ◇ **Mother of a Disabled Veteran:** Letter from the Department of Veteran's Affairs, dated 1991 or later, certifying the OVERALL disability rating; AND Verification that the veteran is your child (e.g. certificate of live birth); AND verification of the marriage to the service member's father (i.e., a marriage license or other legal documentation verifying marriage) and documentation of the husband's total/permanent disability, death certificate and/or remarriage certificate with that husband's disability, death certificate, divorce or separation papers; AND DD Form 214 (must show all dates of service, as well as character of service) reflecting the member of the armed forces was released or discharged from active duty due to a service-connected injury or illness.

Supporting documentation: You are **required** to submit the documents which prove you are eligible as described in one of the categories above.

Useful Links for additional information:

[Information about Family Member Preference \(Derived Preference\)](#)

[U.S. Office of Personnel Management's Veterans Employment Website:](#)

[U.S. Office of Personnel Management Vet Guide](#)